! "#$%&%%' ( )*+%,#*-.'

/01"2-.'0)3'4-055'67)52*1-'75'8)-%,%#-'972*1.'

! "#$%#&' ()*+%+#,-#. / /%' +0(%-#1"#12%#3,(*)14#,' +#51,66#7,' +$""8-#

. / /9":%+#; ,4#<-#>?>@#

417:%'

! "#$%&' (#)*%+&&(#,$%-' %+((%.+) /(-*0%1-+220%+34%!, 5&' 6+6*%, 5&(' *,,$%' 2%! /$7,8,,%93#:,6$#-*0%
; ",-",6%&+6-<-#5,%' 6%2/((<-#5,=%

972*1.'4-0-%;%)-'

>= ?-%#$%-",%&' (#)*%' 2%! /$7,8,,%93#:,6$#-*%-"+-%#-$%, 5&(' *,,$%)' 34/)-%-",%+22+#6$%' 2%-",%
/3#:,6$#-*%#3%+))' 64+3),%; #-"%-",%"#8",$-%(,8+(0%,-"#)+(0%+34%5' 6+(%$-+34+64$=%
@= ?-%#$%-",%&' (#)*%' 2%! /$7,8,,%9

9,71%3",%#'

>=

#"

"

A= I 5&('*,,%"''(4$%'6%+$$/ 5 ,$%+3%,E,)/-#:,0%'22#),60%'6%4#6,)-'6%&'$#-#'3%#3%+%2'6<
&6'2#-%'6%3'-<2'6<&6'2#-%A/$#3,$$%'6%,3-#-*%,38+8,4%#3%)'5 5 ,6)#+(0%,4/)+-#'3+(0%'6%
6,$,+6)"%+)-#:#-#,$%$#5#(+6%-'%-"''$,%'2%-",%93#:,6$#-*%,38+8,$=%

)= I 5&('*,,%&+6-#)#&+3-$%#3%)'3$/(-+-#'3%+)-#:#-#,$%2'6%+%2'6<&6'2#-%'6%3'-<2'6<&6'2#-%
A/$#3,$$%'6%,3-#-*%,38+8,4%#3%)'5 5 ,6)#+(0%,4/)+-#'3+(%'6%6,$,+6)"%+)-#:#-#,$%
$#5#(+6%-'%-"''$,%'2%-",%93#:,6$#-*=%

V= !",%+)-#:#-#,$%(#$-,4%A,(';%+6,%&6'"#A#-,4=%W!"#$%$,)-#'3%4',$%3'-%+&&(*%-'%+)-#:#-#,$%
4,-,65#3,4%A*%-",%,5&('*,,D$%/3#-%",+4%-'%A,%;#-"#3%-",%,5&('*,,D$%/3#:,6$#-*%
6,$&'3$#A#(#-#,$=X%%

+= 9$#38%/3#:,6$#-*%&6'&,6-*0%2+)#(#-#,$0%,L/#&5,3-0%'6%'-",6%6,$'/6),$%#3%+3*%5+33,6%
-"+-%6,$/(-$%#3%&,6$'3+(%2#3+3)#+(%A,3,2#-%-'%+3%,5&('*,,%'6%+%6,(+-#:,%'2%-",%
,5&('*,,=%

A= 9$#38%/3#:,6$#-*%&6'&,6-*0%2+)#(#-#,$0%,L/#&5,3-0%'6%'-",6%6,$'/6),$%#3%+3*%5+33,6%
-'%$/&&'6-%+%3'-<2'6<&6'2#-%,3-#-*%/3(,$$%$&,)#+(%&,65#$$#'3%#$%&6':#4,4%A*%-",%
+$$')#+-,4%/3#-%",+4=%

)= 9$#38%/3#:,6$#-*%$-+-#'3,6*%'6%(,--,6",+4%#3%)'33,)-#'3%;#-"%'/-$#4,%+)-#:#-#,$0%
'-",6%-"+3%+)-#:#-#,$%"+:#38%+%(,8#-#5+-,%6,(+-#'3$"#&%-'%-",%&,62'65+3),%'2%

"

4= ?2%-",6,%#$%+3*%L/,$-#'3%;"+-$',:,6%+A'/-%+3%,E-,63+(%+)-#:#-*%6,&6,$,3-#38%+%
)'32(#)-%'2%#3-,6,$-0%-",3%-",%,5&('*,,%$"''/(4%)'3$/(-%;#-"%"#$%'6%",6%$/&,6:#$'6%
2'6%4#6,)-#'3$-%?2%-",%,5&('*,,D$%$/&,6:#$'6%#$%3'-%+:+#(+A(,%;#-"#3%+%6,+$'3+A(,%
&,6#'4%'2%-#5,0%-",3%-",%,5&('*,,%$"''/(4%)'3-+)-%-",%+$$')#+-,4%/3#-%",+4%2'6%
4#6,)-#'3$-%

8= 93#-%",+4%6,$&'3$#A#(#-#,$%%

+= 93#-%",+4$%$"+((%,3$/6,%-"+-%+((%3,;%,5&('*,,$%+6,%#32'65,4%'2%-"#$%&'(#)*=%

A= 93#-%",+4$%$"+((%,3$/6,%-"+-%+((%)/66,3-%,5&('*,,$%+6,%6,5#34,4%'2%-"#$%&'(#)*%'3%+%
&,6#'4#)%A+$#$0%A/-%3'%(,$$%26,L/,3-(*%-"+3%+33/+((*=%

)= 93#-%",+4$%$"+((%,:+(/+-,%+34%5+3+8,%6,&'6-,4%)'32(#)-$%'2%#3-,6,$-=%

4= ?3%-",%,:,3-%-"+-%+%6,&'6-,4%)'32(#)-%'2%#3-,6,$-%#$%+&&6':,40%-",%/3#-%",+4%$"+((%
,3$/6,%-",6,%#$%+3%+&&6'&6#+-,%5+3+8,5,3-%$-6+-,8*%#3%&(+),%-'%+$$/6,%-"+-%3'%
,5&('*,,%#$%4#6,)-(*%'6%#34#6,)-(*%#3:'(:,4%#3%5+7#38%+%4,)#$#'3%;",6,%-"+-%
,5&('*,,%"+$%+%)'32(#)-%'2%#3-,6,$-=%

,= 93#-%",+4$%$"+((%,3$/6,%-"+-%O'32(#)-$%'2%?3-,6,$-%N#$)('$/6,%2'65$%+6,%6,-+#3,4%2'6%
2/-/6,%6,2,6,3),=%9&'3%+3%,5&('*,,D$%-6+3$2,6%26'5%-",%/3#-%'6%-,65#3+-#'3%26'5%
-",%/3#:,6$#-*0%+$$')#+-,4%O'32(#)-%'2%?3-,6,$-%2'65$%$"+((%A,%2'6;+64,4%-'%-",%
)+5&/$%YU%'22#),0%2'6%#3)(/$#'3%#3%-",%,5&('*,,D$%'22#)#+(%&,6$'33,(%2#(,=%C((%
#32'65+-#'3%4#$)('$,4%6,8+64#38%)'32(#)-$%'2%#3-,6,$-%$"+((%A,%)'3$#4,6,4%&+6-%'2%
-",%,5&('*,,D$%&,6$'33,(%2#(,%+34%$"+((%A,%4,,5,4%)'32#4,3-#+(=%C3*%#32'65+-#'3%
4#$)('$,4%A*%+3%,5&('*,,%+$%6,L/#6,4%A*%-"#$%&'(#)*%$"+((%A,%/$,4%$'(,(*%2'6%-",%
&/6&'$,%'2%+45#3#$-,6#38%-"#$%&'(#)*%+34%$"+((%3'-%A,%/$,4%2'6%+3*%'-",6%&/6&'$,%
/3(,$$%6,L/#6,4%A*%(+;=%

2= 93#-%",+4$%$"+((%,$-+A(#$"%+34%5+#3-+#3%+%;'67%,3:#6'35,3-%-"+-%,3)'/6+8,$%
,5&('*,,$%-'%+$7%L/,$-#'3$%+A'/-%6,+(%'6%&'-,3-#+(%)'32(#)-$%'2%#3-,6,$-=%

8= ?2%-",%/3#-%",+4%"+$%+3*%L/,$-#'3%;"+-$',:,6%+A'/-%+3%,E-,63+(%+)-#:#-*%
6,&6,$,3-#38%+%)'32(#)-%'2%#3-,6,$-0%-",3%",%'6%$",%$"''/(4%)'3$/(-%;#-"%-",%3,E-%
"#8",6%(,:,(%'2%/3#:,6$#-*%5+3+8,5,3-=%

=%5*)*-*7)#'

>= *!"#$%&'()*"$*%#(+,+)(%'))/6%;",3%+3%,5&('*,,%'6%+3%,5&('*,,D$%6,(+-#:,%6,),#:,$%&,6$'3+(%
2#3+3)#+(%A,3,2#-%26'5%-",%,5&('*,,D$%/3#:,6$#-*%&'$#-#'3=%

@= -.(+,#/%*/'(&O&(1%5,+3$%#3:'(:,5,3-%;#-"%+3*%&,6$'30%-6/$-0%'68+3#J+-#'30%,3-,6&6#$,0%
8':,635,3-%+8,3)*0%'6%'-",6%,3-#-*%-"+-%#$%3'-%+3%,3-#-*%+$$')#+-,4%;#-"%'6%/34,6%-",%
)'3-6'(%'2%!/$7,8,,%93#:,6$#-*=%%

B= *2+%/(&0+%#3)(/4,$%+%)/66,3-%'6%2'65,/TT81T6,%-

"

V= *7*+,*)*"#/%*$&#/#'&/%**8***+#+$&(%#$%4,2#3,4%+$%+3*-"#38%'2%5'3,-+6*%:+(/,0%#3)(/4#38%$+(+6*0%
)'55#$$#'3$0%2,,$0%"''3'6+6#+0%,L/#-*%#3-,6,$-$0%#3-,6,$-$%#3%6,+(%'6%&,6$'3+(%&6'&,6-*0%
4#:#4,34$0%6'*+(-*0%6,3-0%)+&#-+(%8+#3$0%#3-,((,)-/+(%&6'&,6-*%6#8"-$0%+34%2'68#:,3,$$%'2%
4,A-=%[M,6$'3+(%2#3+3)#+(%A,3,2#-\%4',$%3'-%#3)(/4,0%%
+=)'5&,3$+-#'3%6,),#:,4%26'5%

"